



## **HCaTS–Human Capital & Training Solutions–Joint Venture (JV)**

### **Rainmakers Strategic Solutions LLC | LinkVisum Consulting Group, Inc.**

**Rainmakers Strategic Solutions LLC** is an 8(a), EDWOSB that is dedicated to supporting the advancement of government health care initiatives nationally. Rainmakers brings a multi-disciplinary team of healthcare clinicians and communication experts that provide practical yet innovative ideas for improving internal operations and external stakeholder relations, having led public health programs for the past 13 years.

**LinkVisum Consulting Group** is a woman-owned company that provides a full range of management consulting services to government agencies and private industry. We are an ISO 9001 certified company with an approved DCAA accounting system. Our staff possess significant skills, advanced degrees, and relevant certifications, garnering numerous exceptional ratings on the Contractor Performance Assessment Reporting System (CPARS).

### **We specialize in the following Key Service Areas (KSA) in Pool 1 and Pool 2:**

Custom Training & Development (KSA 1)	Custom Human Capital Strategy (KSA 2)
<ul style="list-style-type: none"> <li>▶ Training Program Management &amp; Support</li> <li>▶ Development of Web-based, Integrated Modules</li> <li>▶ Leadership &amp; Supervisory Training Development</li> <li>▶ Coaching Program &amp; Career Path Development</li> <li>▶ Technical Skills &amp; Knowledge Learning/Training</li> </ul>	<ul style="list-style-type: none"> <li>▶ Talent Management</li> <li>▶ Training Needs Assessments</li> <li>▶ Human Capital Management Program Support &amp; Strategic Workforce Planning</li> <li>▶ Knowledge &amp; Competency Management</li> <li>▶ Performance Management System Support</li> </ul>
Organizational Performance Improvement (KSA 3)	
<ul style="list-style-type: none"> <li>▶ Organizational Assessment &amp; Transformation</li> <li>▶ Strategic Planning &amp; Alignment</li> <li>▶ Change Management Strategies &amp; Support</li> </ul>	<ul style="list-style-type: none"> <li>▶ Business Process Improvement &amp; Re-engineering</li> <li>▶ Data Analytics, Performance Metrics/Improvement</li> <li>▶ Capital Planning &amp; Investment Control Support</li> </ul>

### **Our Contract Vehicles**

**Our Joint Venture has been awarded the GSA Human Capital and Training Solutions (HCaTs) 8(a) Pool 1 and Pool 2, a multi-billion dollar Multiple Award, Indefinite-Delivery, Indefinite-Quantity (MA-IDIQ). The current option period’s end date is December 21, 2025.**

Our customers will now be able to choose either a direct award of an opportunity to our JV or request our bid on a competitive opportunity.

In addition, 8(a) competitive set-asides and direct awards can be done under HCaTs 8(a) with credit toward 8(a) small business socio-economic goals in these categories:

- ▶ Economically Disadvantaged Women-Owned Small Business; and
- ▶ Women-Owned Small Business
- ▶ SBA 8(a) (certified through June 2022)

**We have a strong reputation for helping clients exceed their goals.**

**Our Clients Currently Using HCaTS:**

- ▶ General Services Administration (GSA): Federal Acquisition Service (FAS)
- ▶ Department of Defense (DoD): Defense Human Resources Activity (DHRA)
- ▶ Department of Homeland Security (DHS): Cybersecurity and Infrastructure Security Agency (CISA)
- ▶ Department of Health and Human Services: Centers for Disease Control (CDC); Centers for Medicare and Medicaid Services (CMS); and the Office of Inspector General (OIG)
- ▶ Department of Justice: Community Relations Service (CRS)
- ▶ Department of Commerce: First Responder Network (FirstNet) Authority

**Our Capability Summary:**

Rainmakers' and LinkVisum's combined experience and certifications provide unrivaled collective knowledge. Our tailor-made approach to every project results in the right-sized solutions for our clients.



**30**

CERTIFIED PROFESSIONALS



**28,240+**

LEARNERS



**555+**

COURSES DELIVERED



**605+**

CUSTOM COURSES



**>93%**

CUSTOMER SATISFACTION



**2,135+**

CUSTOM MATERIALS DEVELOPED

**Our Team Certifications:**



Society of Human Resources Management (SHRM) Certified Professional (CP) Certification



HRCI Professional in Human Resources (PHR) Certification Institute



Project Management Institute (PMI) Project Management Professional (PMP)



Prosci® Certified Change Management Practitioner



Human Capital Institute (HCI) Strategic Workforce Planning (SWP) Certification

**NAICS CODES**

**HCaTS Pool 1 Contract: 47QREB21D0013**

- ▶ 611430 Professional & Management Development Training
- ▶ 611699 All Other Miscellaneous Schools and Instruction
- ▶ 624310 Vocational Rehabilitation Services

**HCaTS Pool 2 Contract: 47QREB21D0036**

- ▶ 541611 Administrative Management and General Management Consulting Services
- ▶ 541612 Human Resources Consulting Services
- ▶ 541613 Marketing Consulting Services
- ▶ 541618 Other Management Consulting Services
- ▶ 611710 Educational Support Services

**Joint Venture Unique Identifiers**

Tax ID: 84-5023771 | CAGE Code: 8HTK9 | DUNS: 117448853

For a vendor meet and greet please contact: Tony Souk 703-442-4575 or for more info, email: [HCaTS@RainmakersLinkVisum.com](mailto:HCaTS@RainmakersLinkVisum.com).

